

GLASGOWS

Head of Creative

Permanent full-time position

Glasgows, Unit 5, Centurion Court, Farington, Leyland, Lancashire, PR25 3UQ

www.glasgows.co.uk

We're looking for an exceptional and experienced Head of Creative to join our talented team, supporting us in delivering our impressive and increasing portfolio of work including live events, film and digital projects and services.

Who are you?

You will have a wealth of experience managing people and projects within a creative agency environment. You will be friendly and approachable, adept at translating ideas from your team into workable solutions, being an innovative thinker and encouraging those around you to be the same. You will work with an open door, always remaining calm and approachable under pressure. You will have the ability to develop strong relationships with internal and external stakeholders, creating a network of peers and building relationships across the business.

You will be able to demonstrate your track record leading multi-disciplined teams within creative industries. The ideal candidate will preferably have over 10 years' experience, with 6 years in a senior management or head of department role.

You will have an excellent knowledge and technical understanding of the skills and technology required to deliver creative projects; possessing a good working knowledge of creative software and techniques. You will have a thorough appreciation of the project lifecycle and an understanding of the importance of reviewing performance to ensure continued improvement.

everything is possible

Who are we?

Glasgows is a leading events, film and digital agency with complimentary in-house services including event management, production, creative, web development and much more. We've built a solid reputation over 35 years as being a number one choice for our range of high-profile clients, delivering exciting solutions where "everything is possible"!

The role

To lead, manage and develop the creative team to ensure it achieves the highest possible standards of excellence in all activities, providing mentoring, training, and carrying out regular team appraisals; maintaining the right balance of skills and abilities within the team.

You will be an integral member of our senior leadership team (SLT), representing the creative department and working with the SLT to build and implement the strategic vision of the business.

You will be responsible for the day to day operation of the creative team with a focus on exceptional internal and client delivery, effective team leadership and talent development, fostering excellent interaction and support with other teams.

You will thrive under pressure, relish a fast-paced environment and take interest in varied work from our diverse range of clients.

You will take a leading role in developing and overseeing creative proposals, pitch documents and marketing materials, taking ownership of the Glasgows brand.

In addition, you will be responsible for the management of multiple key client accounts, as well as contributing to the development of new business opportunities as part of the SLT.

Attention to detail is key to this role and you will be responsible for ensuring all content produced is consistent with quality and brand guidelines.

This is an exciting opportunity for the right person with considerable industry experience. Based in Leyland, you will need to be flexible and prepared to travel as you may be involved in pitching and delivery for some of our larger creative led projects.

What we're offering

The position carries an excellent package, expected to be in the region of £45,000 to £48,000 (pro rata) depending on experience, plus benefits including:

- Contributory pension scheme
- 25 days holiday, plus birthday day off
- Healthcare insurance
- Life insurance
- Non-contractual profit-related bonus scheme
- Staff social events
- Flexible working

This role offers the opportunity to work on exciting, high profile projects and events throughout the UK, working in a friendly environment as part of a hard-working team.

Interested?

If you possess these skills and would enjoy working in a friendly environment as part of a hard-working team, then we want to hear from you.

Please email your CV, including details pertaining to the skills/experience requirements above, along with the names of two referees from your present/previous employment to g@glasgows.co.uk.

All applications will be treated with confidentiality.

Glasgows is an equal opportunities employer and welcomes all applications.